

CHILDREN INTERNATIONAL
TAX YEAR 2023
FORM 990 & 990T
PUBLIC DISCLOSURE COPY

Public Disclosure Copy

This public disclosure copy is being provided to the organization pursuant to Section 6104(e).

Tax-exempt organizations are required to make a copy of the annual information return, e.g., Forms 990, 990-EZ, 990-PF, as well as Forms 990-T and 4720, if applicable, available for public inspection and to provide copies of such forms to individuals or organizations that request copies. The public inspection requirement applies to all required schedules and attachments of the annual information return. Most commonly, the public inspection copy redacts contributor information such as name and address from public record. The public inspection rules apply to annual information returns filed for the last three years. Failure to comply with disclosure requirements can result in an enforcement action by the IRS.

Where Must Information Be Provided?

Generally, an organization must make its documents available for public inspection at any location where it has three or more employees. If the only services provided at the site are in furtherance of exempt purposes and the site does not serve as an office for management staff, the documents are not required to be made available there. As an alternative to providing copies, an organization may provide access to these forms through the organization's website. The website must provide instructions for downloading the document(s). The information on the website must be in such a format that it may be accessed, downloaded, viewed, or printed in the same format as the actual documents. An organization would need to make the web address available to the general public.

How Quickly Must Organizations Reply?

Requests for copies can be made in person or in writing. When requests are made in person, the copies must generally be provided on the same business day. There are provisions for delays due to unusual circumstances. However, in no event may the period of delay exceed five business days. Unusual circumstances include times when those staff that are capable of fulfilling a request are absent. Requested copies generally must be mailed within 30 days from the date of the receipt of the written request. However, if the organization requires advance payment of a reasonable fee for copying and postage, it may provide the copies within 30 days from the date it receives payment rather than the date of the original request.

For more information about the IRS' public disclosure requirements, please visit:

<https://www.irs.gov/charities-non-profits/exempt-organization-public-disclosure-and-availability-requirements>

Please contact your Forvis Mazars advisor if you have questions about these rules.

Form **8879-TE****IRS E-file Signature Authorization
for a Tax Exempt Entity**

OMB No. 1545-0047

For calendar year 2023, or fiscal year beginning 10/01, 2023, and ending 09/30, 20 24**2023**Department of the Treasury
Internal Revenue Service**Do not send to the IRS. Keep for your records.**
Go to www.irs.gov/Form8879TE for the latest information.

Name of filer

CHILDREN INTERNATIONAL

EIN or SSN

44-6005794

Name and title of officer or person subject to tax

SUSANA ESHLEMAN, PRESIDENT/CEO

Part I Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I.

1a Form 990 check here . . . ☒	b Total revenue, if any (Form 990, Part VIII, column (A), line 12) . . .	1b 130,151,355
2a Form 990-EZ check here . . . ☐	b Total revenue, if any (Form 990-EZ, line 9) . . .	2b
3a Form 1120-POL check here . . . ☐	b Total tax (Form 1120-POL, line 22) . . .	3b
4a Form 990-PF check here . . . ☐	b Tax based on investment income (Form 990-PF, Part V, line 5) . . .	4b
5a Form 8868 check here . . . ☐	b Balance due (Form 8868, line 3c) . . .	5b
6a Form 990-T check here . . . ☐	b Total tax (Form 990-T, Part III, line 4) . . .	6b
7a Form 4720 check here . . . ☐	b Total tax (Form 4720, Part III, line 1) . . .	7b
8a Form 5227 check here . . . ☐	b FMV of assets at end of tax year (Form 5227, Item D) . . .	8b
9a Form 5330 check here . . . ☐	b Tax due (Form 5330, Part II, line 19) . . .	9b
10a Form 8038-CP check here . . . ☐	b Amount of credit payment requested (Form 8038-CP, Part III, line 22) . . .	10b

Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that ☒ I am an officer of the above entity or ☐ I am a person subject to tax with respect to (name of entity) _____, (EIN) _____ and that I have examined a copy of the

2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only☒ I authorize FORVIS MAZARS, LLP

ERO firm name

to enter my PIN

0	5	7	9	4
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as my signature

Enter five numbers, but
do not enter all zeros

on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

☐ As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax

Date 1/23/2025**Part III Certification and Authentication**

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

4	3	3	7	2	2	6	0	2	6	0
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Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature

Date

1/23/2025**ERO Must Retain This Form — See Instructions**
Do Not Submit This Form to the IRS Unless Requested To Do So

For Privacy Act and Paperwork Reduction Act Notice, see back of form.

Cat. No. 31722T

Form **8879-TE** (2023)

PUBLIC DISCLOSURE COPY

Form **990****Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.**2023****Open to Public Inspection**

A For the 2023 calendar year, or tax year beginning <u>10/01</u> , 2023, and ending <u>09/30</u> , 20 <u>24</u>			
B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Final return/terminated ☐ Amended return ☐ Application pending	C Name of organization <u>CHILDREN INTERNATIONAL</u> Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite <u>2000 EAST RED BRIDGE RD</u> City or town, state or province, country, and ZIP or foreign postal code <u>KANSAS CITY, MO 64131</u>		D Employer identification number <u>44-6005794</u>
	F Name and address of principal officer: <u>SUSANA ESHLEMAN</u> <u>SAME AS C ABOVE</u>		E Telephone number <u>(816) 942-2000</u>
	I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527		G Gross receipts \$ <u>158,316,563</u>
	J Website: <u>WWW.CHILDREN.ORG</u>		H(a) Is this a group return for subordinates? ☐ Yes ☒ No H(b) Are all subordinates included? ☐ Yes ☐ No If "No," attach a list. See instructions.
	K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other		H(c) Group exemption number
L Year of formation: <u>1951</u>		M State of legal domicile: <u>MO</u>	

Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: <u>WE CONNECT PEOPLE AROUND THE WORLD IN THE FIGHT TO END POVERTY. WORKING TOGETHER, WE INVEST IN THE LIVES OF CHILDREN AND YOUTH, BUILD (CONTINUED ON SCHEDULE O)</u>		
	2	Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	<u>11</u>
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	<u>10</u>
	5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)	5	<u>167</u>
	6	Total number of volunteers (estimate if necessary)	6	<u>3,810</u>
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	<u>21,198</u>
b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	<u>11,530</u>	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g)	<u>102,502,560</u>	<u>121,829,713</u>
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<u>0</u>	<u>0</u>
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<u>14,335,505</u>	<u>8,300,444</u>
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<u>(3,311)</u>	<u>21,198</u>
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	<u>116,834,754</u>	<u>130,151,355</u>
	14	Benefits paid to or for members (Part IX, column (A), line 4)	<u>61,575,938</u>	<u>76,091,495</u>
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	<u>0</u>	<u>0</u>
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	<u>18,522,773</u>	<u>20,876,185</u>
	b	Total fundraising expenses (Part IX, column (D), line 25)	<u>7,516,168</u>	<u>8,836,860</u>
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	<u>17,125,662</u>	
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	<u>12,441,542</u>	<u>13,426,437</u>
Net Assets or Fund Balances	19	Revenue less expenses. Subtract line 18 from line 12	<u>100,056,421</u>	<u>119,230,977</u>
	20	Total assets (Part X, line 16)	<u>16,778,333</u>	<u>10,920,378</u>
	21	Total liabilities (Part X, line 26)	Beginning of Current Year	End of Year
	22	Net assets or fund balances. Subtract line 21 from line 20	<u>114,634,223</u>	<u>134,784,965</u>
		<u>3,822,497</u>	<u>4,418,168</u>	
		<u>110,811,726</u>	<u>130,366,797</u>	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer <u>SUSANA ESHLEMAN, PRESIDENT/CEO</u>		Date	
	Type or print name and title			
Paid Preparer Use Only	Print/Type preparer's name <u>MICHAEL ENGLE</u>	Preparer's signature	Date	Check ☐ if self-employed PTIN <u>P00482834</u>
	Firm's name <u>FORVIS MAZARS, LLP</u>	Firm's EIN <u>44-0160260</u>		
	Firm's address <u>1201 WALNUT SUITE 1700, KANSAS CITY, MO 64106-2246</u>	Phone no. <u>(816) 221-6300</u>		

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 11282Y

Form **990** (2023)

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☐ Yes ☒ No**1** Briefly describe the organization's mission:

WE CONNECT PEOPLE AROUND THE WORLD IN THE FIGHT TO END POVERTY. WORKING TOGETHER, WE INVEST IN THE LIVES OF CHILDREN AND YOUTH, BUILD THE HEALTHY ENVIRONMENTS THEY NEED TO THRIVE, AND EMPOWER THEM TO CREATE LASTING CHANGE IN THEIR OWN LIVES AND COMMUNITIES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.**4a** (Code:) (Expenses \$ 56,955,054 including grants of \$ 36,523,918) (Revenue \$ 0)

COMMUNITY CENTERS & CARING ADULTS

CHILDREN INTERNATIONAL PROVIDES ITS MOST COMPREHENSIVE PROGRAMS WITHIN ITS COMMUNITY CENTERS. NEWER, STATE-OF-THE-ART, FACILITIES HAVE SPECIFIC YOUTH ROOMS AND AREAS, WHICH ARE SEPARATE FROM THE GATHERING SPACES FOR YOUNGER CHILDREN, TO ENCOURAGE PARTICIPATION AND ENHANCE YOUTH ACTIVITIES. WHILE BUILDINGS ARE IMPORTANT, THEY AREN'T WHAT MAKE CHILDREN INTERNATIONAL'S PROGRAMS A SUCCESS; IT'S THE PEOPLE WHO INVEST IN THE CHILDREN AND YOUTH WHO MAKE THE DIFFERENCE.

LOCAL VOLUNTEERS

CHILDREN INTERNATIONAL WOULD NOT EXIST WITHOUT ITS THOUSANDS OF VOLUNTEERS. GLOBALLY, MORE THAN 4,000 INDIVIDUALS VOLUNTEER IN SUPPORT OF CHILDREN INTERNATIONAL. THESE TRAINED VOLUNTEERS - (CONTINUED ON SCHEDULE O)

4b (Code:) (Expenses \$ 37,970,036 including grants of \$ 39,567,577) (Revenue \$ 0)

CHILDREN INTERNATIONAL CREATES PERSONAL, TRANSFORMATIVE AND IMPACTFUL RELATIONSHIPS AND OFFERS SUPPORTERS A WAY TO INVEST IN THE HOLISTIC DEVELOPMENT OF A CHILD WITH THE ULTIMATE FOCUS ON EMPLOYABILITY TO HELP ITS GRADUATES BREAK THE GENERATIONAL CYCLE OF POVERTY. THIS IS DONE PRIMARILY THROUGH LOCALLY STAFFED COMMUNITY CENTERS AND VOLUNTEERS.

CHILDREN INTERNATIONAL HAS SET FORTH A VISION OF BRINGING PEOPLE TOGETHER TO END POVERTY FOR GOOD. ITS AIM IS TO CREATE A WORLD WITHOUT POVERTY WHERE EVERY CHILD, FAMILY AND COMMUNITY IS CONNECTED, PRODUCTIVE AND THRIVING. THE ORGANIZATION CONNECTS PEOPLE ALL OVER THE WORLD, FACILITATING STRONG RELATIONSHIPS AND PARTNERSHIPS ACROSS SOCIOECONOMIC AND CULTURAL BOUNDARIES. CHILDREN INTERNATIONAL BELIEVES EVERYONE SHARES THIS BASIC HUMAN RIGHT: TO LIVE FREE FROM POVERTY FOR GOOD.

(CONTINUED ON SCHEDULE O)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)**4d** Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 94,925,090

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 ✓	
2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2 ✓	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	✓
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	✓
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	✓
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	✓
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	✓
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	✓
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	✓
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V	10 ✓	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a ✓	
b Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b ✓	
c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	✓
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	✓
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e ✓	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	✓
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	✓
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	✓
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	✓
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a ✓	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b ✓	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15 ✓	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	✓
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17 ✓	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	✓
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	✓
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	✓
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21 ✓	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	✓
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	✓
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	✓
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	✓
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	✓
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	✓
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	✓
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	✓
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	✓
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	✓
29 Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	29	✓
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	✓
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	✓
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	✓
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	✓
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	✓
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	✓
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	✓
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	✓
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	✓
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	✓

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	37
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	✓

Part V Statements Regarding Other IRS Filings and Tax Compliance <i>(continued)</i>		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	167
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	✓
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	✓
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>	3b	✓
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	✓
b	If "Yes," enter the name of the foreign country <u>CJ, CO, EC, GT, HO, IN, MX</u> See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	✓
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	✓
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	✓
b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15	✓
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16	✓
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.	17	

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year 1a 11 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
b Enter the number of voting members included on line 1a, above, who are independent 1b 10		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2		☒
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 3		☒
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4		☒
5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5		☒
6 Did the organization have members or stockholders? 6		☒
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a		☒
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b		☒
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body? 8a	☒	
b Each committee with authority to act on behalf of the governing body? 8b	☒	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9		☒

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates? 10a		☒
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b		
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a	☒	
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a	☒	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b	☒	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 12c	☒	
13 Did the organization have a written whistleblower policy? 13	☒	
14 Did the organization have a written document retention and destruction policy? 14	☒	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official 15a	☒	
b Other officers or key employees of the organization 15b	☒	
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a		☒
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed AK, AL, AR, AZ, (CONTINUED ON SCHEDULE O)

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records.
DANIELLE R. MITCHELL, 2000 EAST RED BRIDGE RD, KANSAS CITY, MO 64131, (816) 942-2000

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) SUSANA ESHLEMAN DIRECTOR/PRESIDENT AND CEO	40.0 1.0	✓		✓				554,212	0	63,947
(2) WILLIAM BREWSTER VP OF OPERATIONS	40.0 1.0			✓				340,325	0	53,555
(3) LAURA THORNTON VP OF MARKETING/ENGAGEMENT	40.0 1.0			✓				248,698	0	33,113
(4) TIM BACHTA VP OF INFORMATION TECHNOLOGY	40.0 0.0			✓				252,458	0	22,760
(5) MARIA FERNANDA CORRAL VP OF TALENT GROWTH	40.0 0.0			✓				246,925	0	3,581
(6) DOUG BASSETT VP OF GLOBAL PROGRAMS AND OPERATIONS	40.0 0.0			✓				210,092	0	27,658
(7) SHAWN ROUEN DIRECTOR OF CU&I	40.0 0.0					✓		174,280	0	47,812
(8) TERESA GAFFNEY DIRECTOR OF MARKETING	40.0 0.0					✓		184,723	0	37,124
(9) DANIELLE MITCHELL CONTROLLER	40.0 1.0					✓		175,758	0	43,564
(10) CHRIS HOYT DIRECTOR OF TRANSFORMATION	40.0 0.0					✓		167,147	0	44,633
(11) CHRISTINA BECHERER SR GLOBAL DIRECTOR OF STRATEGIC PARTNERSHIPS	40.0 0.0					✓		166,692	0	19,783
(12) ERIC MCCULLOUGH ASST. SECRETARY	40.0 1.0			✓				140,161	0	9,583
(13) JESSICA WILCOX SECRETARY	40.0 0.0			✓				74,757	0	14,280
(14) ROBERTO FLORES VP OF FINANCE - STARTING 09/23	40.0 0.0			✓				76,514	0	1,340

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) ADAM NEWSOME DIRECTOR	1.0 0.0	☒						0	0	0
(16) AVIVA AJMERA DIRECTOR	1.0 1.0	☒						0	0	0
(17) BRAD CLOVERDYKE DIRECTOR	1.0 0.0	☒						0	0	0
(18) DAVID CACIOPPO DIRECTOR	1.0 1.0	☒						0	0	0
(19) ENA WILLIAMS KOSCHEL DIRECTOR	1.0 0.0	☒						0	0	0
(20) LIDERMAN DUIN DIRECTOR	1.0 0.0	☒						0	0	0
(21) MARVIN IRBY DIRECTOR	1.0 0.0	☒						0	0	0
(22) PASHON MANN DIRECTOR	1.0 0.0	☒						0	0	0
(23) ROLAND PANNAKKER DIRECTOR	1.0 0.0	☒						0	0	0
(24) STEVE BERGER DIRECTOR	1.0 0.0	☒						0	0	0
(25)										
1b Subtotal								3,012,742	0	422,733
c Total from continuation sheets to Part VII, Section A								0	0	0
d Total (add lines 1b and 1c)								3,012,742	0	422,733

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **57**

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	☐	☒
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	☒	☐
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	☐	☒

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
THRIVING CHARITY ADVOCATES, 7106 CROSSROADS BLVD., SUITS 215, BRENTWOOD, TN, TN 37027	FUNDRAISING	4,431,619
3SIXTY FUNDRAISING, 134 N 4TH STREET, BROOKLYN, NY 11249	FUNDRAISING	3,442,350
RKD GROUP LLC, 3400 WATERVIEW PKWY, SUITE 250, RICHARDSON, TX 75080	CONSULTING	1,761,618
HSO, EMPIRE STATE BUILDING, 350 5TH AVENUE, SUITE 6902, NEW YORK, NY 10118	CONSULTING	1,317,247
ACCUMATCH CONSULTING, 7900 COLLEGE BLVD, OVERLAND PARK, KS 66210	CONSULTING	367,405
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization	11	

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants, and Other Similar Amounts	1a	Federated campaigns	1a	27,021			
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	121,802,692			
	g	Noncash contributions included in lines 1a-1f	1g	\$ 25,177,779			
	h	Total. Add lines 1a-1f		121,829,713			
	Program Service Revenue						
2a	Business Code						
b							
c							
d							
e							
f	All other program service revenue . .			0	0	0	0
g	Total. Add lines 2a-2f			0			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)			6,165,446		6,165,446
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
	6a	Gross rents	(i) Real	(ii) Personal			
	b	Less: rental expenses					
	c	Rental income or (loss)	0	0			
	d	Net rental income or (loss)					
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
	b	Less: cost or other basis and sales expenses . .					
	c	Gain or (loss)	2,134,998	0			
	d	Net gain or (loss)			2,134,998		2,134,998
	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18					
	b	Less: direct expenses					
	c	Net income or (loss) from fundraising events					
	9a	Gross income from gaming activities. See Part IV, line 19					
	b	Less: direct expenses					
	c	Net income or (loss) from gaming activities					
	10a	Gross sales of inventory, less returns and allowances					
	b	Less: cost of goods sold					
	c	Net income or (loss) from sales of inventory					
Miscellaneous Revenue							
	11a	PARTNERSHIP INCOME	901101	21,198		21,198	
	b						
	c						
	d	All other revenue			0	0	0
	e	Total. Add lines 11a-11d			21,198		
12	Total revenue. See instructions			130,151,355	0	21,198	8,300,444

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,427,336	1,427,336		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	74,664,159	74,664,159		
4 Benefits paid to or for members	0	0		
5 Compensation of current officers, directors, trustees, and key employees	2,309,765	1,408,957	485,051	415,757
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	15,161,415	9,248,463	3,183,897	2,729,055
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	605,304	369,235	127,114	108,955
9 Other employee benefits	1,589,627	969,672	333,822	286,133
10 Payroll taxes	1,210,074	738,145	254,116	217,813
11 Fees for services (nonemployees):				
a Management				
b Legal	39,109	20,728	10,168	8,213
c Accounting	215,690	114,316	56,079	45,295
d Lobbying				
e Professional fundraising services. See Part IV, line 17	8,836,860			8,836,860
f Investment management fees	502,893	266,533	130,752	105,608
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)	3,534,342	1,873,201	918,929	742,212
12 Advertising and promotion	2,726,571		436,251	2,290,320
13 Office expenses	387,158	240,038	73,560	73,560
14 Information technology	1,480,568	917,952	281,308	281,308
15 Royalties				
16 Occupancy	355,448	191,942	81,753	81,753
17 Travel	659,176	454,831	39,551	164,794
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	1,721,477	964,027	361,510	395,940
23 Insurance	268,291	142,194	64,390	61,707
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a <u>POSTAGE DONOR CORRESPONDENCE</u>	804,553	498,823	152,865	152,865
b <u>PRINT DONOR CORRESPONDENCE</u>	655,117	406,173	124,472	124,472
c <u>TRAINING/CONTINUING EDUCATION</u>	76,044	8,365	64,637	3,042
d				
e All other expenses	0	0	0	0
25 Total functional expenses. Add lines 1 through 24e	119,230,977	94,925,090	7,180,225	17,125,662
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	335,928	1	792,137
	2 Savings and temporary cash investments	13,607,642	2	6,902,829
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	2,155,379	4	323,959
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	5	0
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	366,543	8	254,177
	9 Prepaid expenses and deferred charges	6,109,861	9	5,591,145
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 26,033,449		
	b Less: accumulated depreciation	10b 14,584,050		
	11 Investments—publicly traded securities	12,706,242	10c	11,449,399
	12 Investments—other securities. See Part IV, line 11	70,862,499	11	100,313,506
	13 Investments—program-related. See Part IV, line 11	7,930,609	12	8,598,293
	14 Intangible assets	0	13	0
	15 Other assets. See Part IV, line 11		14	
16 Total assets. Add lines 1 through 15 (must equal line 33)	559,520	15	559,520	
	114,634,223	16	134,784,965	
Liabilities	17 Accounts payable and accrued expenses	3,389,108	17	3,987,051
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	22	0
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	433,389	25	431,117
	26 Total liabilities. Add lines 17 through 25	3,822,497	26	4,418,168
	Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☒ and complete lines 27, 28, 32, and 33.		
27 Net assets without donor restrictions		108,227,449	27	128,338,170
28 Net assets with donor restrictions		2,584,277	28	2,028,627
Organizations that do not follow FASB ASC 958, check here ☐ and complete lines 29 through 33.				
29 Capital stock or trust principal, or current funds			29	
30 Paid-in or capital surplus, or land, building, or equipment fund			30	
31 Retained earnings, endowment, accumulated income, or other funds			31	
32 Total net assets or fund balances		110,811,726	32	130,366,797
33 Total liabilities and net assets/fund balances	114,634,223	33	134,784,965	

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Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	130,151,355
2	Total expenses (must equal Part IX, column (A), line 25)	2	119,230,977
3	Revenue less expenses. Subtract line 2 from line 1	3	10,920,378
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	110,811,726
5	Net unrealized gains (losses) on investments	5	10,330,326
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	(1,695,633)
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	130,366,797

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		✓
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		✓
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		✓
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.		

Form **990** (2023)

**SCHEDULE A
(Form 990)**

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Name of the organization

CHILDREN INTERNATIONAL

Employer identification number

44-6005794

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 ☐ An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 11285F

Schedule A (Form 990) 2023

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	111,146,962	93,640,936	95,724,643	102,502,560	121,829,713	524,844,814
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3 The value of services or facilities furnished by a governmental unit to the organization without charge						0
4 Total. Add lines 1 through 3	111,146,962	93,640,936	95,724,643	102,502,560	121,829,713	524,844,814
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						25,166,706
6 Public support. Subtract line 5 from line 4						499,678,108

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 Amounts from line 4	111,146,962	93,640,936	95,724,643	102,502,560	121,829,713	524,844,814
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1,134,589	1,323,142	1,902,281	15,448,941	6,165,446	25,974,399
9 Net income from unrelated business activities, whether or not the business is regularly carried on	13,887	22,495	23,927	0	11,530	71,839
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	0	0	0	0	0	0
11 Total support. Add lines 7 through 10						550,891,052
12 Gross receipts from related activities, etc. (see instructions)					12	0
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))	14	90.70 %
15 Public support percentage from 2022 Schedule A, Part II, line 14	15	88.29 %
16a 33¹/₃% support test—2023. If the organization did not check the box on line 13, and line 14 is 33 ¹ / ₃ % or more, check this box and stop here . The organization qualifies as a publicly supported organization	☒	
b 33¹/₃% support test—2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 ¹ / ₃ % or more, check this box and stop here . The organization qualifies as a publicly supported organization	☐	
17a 10%-facts-and-circumstances test—2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	☐	
b 10%-facts-and-circumstances test—2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	☐	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	☐	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.
If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons . .						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2022 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f)) . . .	17	%
18 Investment income percentage from 2022 Schedule A, Part III, line 17	18	%
19a 33 1/3% support tests—2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization . . . ☐		
b 33 1/3% support tests—2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization . . . ☐		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . ☐		

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on line 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a ☐ The organization satisfied the Activities Test. Complete line 2 below.			
b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
2a			
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
2b			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .			
3a			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990) 2023

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D—Distributions		Current Year	
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required—provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8	
9	Distributable amount for 2023 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	

Section E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required—explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2023			
a From 2018			
b From 2019			
c From 2020			
d From 2021			
e From 2022			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019 . . .			
b Excess from 2020 . . .			
c Excess from 2021 . . .			
d Excess from 2022 . . .			
e Excess from 2023 . . .			

Schedule A (Form 990) 2023

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

[illegible]

**Schedule B
(Form 990)**

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Name of the organization

CHILDREN INTERNATIONAL

Employer identification number

44-6005794

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

☒ 501(c)(3) (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☒ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 $\frac{1}{3}$ % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization

CHILDREN INTERNATIONAL

Employer identification number

44-6005794

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 6,915,022	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
2		\$ 7,545,927	Person ☐ Payroll ☐ Noncash ☒ (Complete Part II for noncash contributions.)
3		\$ 4,750,472	Person ☐ Payroll ☐ Noncash ☒ (Complete Part II for noncash contributions.)
4		\$ 2,494,800	Person ☐ Payroll ☐ Noncash ☒ (Complete Part II for noncash contributions.)
5		\$ 6,011,759	Person ☐ Payroll ☐ Noncash ☒ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Name of organization

CHILDREN INTERNATIONAL

Employer identification number

44-6005794

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
2	TEXTBOOKS, MEDICAL SUPPLIES AND EQUIPMENT	\$ 7,545,927	09/30/2024
3	MEDICAL SUPPLIES AND MEDICINES	\$ 4,750,472	09/30/2024
4	EDUCATIONAL TECHNOLOGY	\$ 2,494,800	09/30/2024
5	MEDICAL SUPPLIES AND MEDICINES	\$ 6,011,759	09/30/2024
		\$	
		\$	

Name of organization

CHILDREN INTERNATIONAL

Employer identification number

44-6005794

Part III

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) \$ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- -----	----- ----- -----	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- -----	----- ----- -----	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- -----	----- ----- -----	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- -----	----- ----- -----	

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

CHILDREN INTERNATIONAL

Employer identification number

44-6005794

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No	

Part II Conservation Easements

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1	Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (for example, recreation or education) ☐ Preservation of a historically important land area ☐ Protection of natural habitat ☐ Preservation of a certified historic structure ☐ Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.	
a	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
c	Number of conservation easements on a certified historic structure included on line 2a	2c
d	Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year	
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year	
8	Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.	

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1 \$ (ii) Assets included in Form 990, Part X \$	
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items. a Revenue included on Form 990, Part VIII, line 1 \$ b Assets included in Form 990, Part X \$	

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

a ☐ Public exhibition

d ☐ Loan or exchange program

b ☐ Scholarly research

e ☐ Other _____

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table.

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	49,911,658	44,883,654	50,615,023	39,713,839	37,495,923
b Contributions	201,136	137,482	129,265	106,200	57,777
c Net investment earnings, gains, and losses	10,382,008	5,156,975	(5,567,684)	11,036,266	2,350,168
d Grants or scholarships					
e Other expenditures for facilities and programs	23,849	28,000	40,000	14,400	6,672
f Administrative expenses	360,216	238,453	252,950	226,882	183,357
g End of year balance	60,110,737	49,911,658	44,883,654	50,615,023	39,713,839

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment 97.66 %

b Permanent endowment 2.09 %

c Term endowment 0.25 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations? **3a(i)** Yes ☐ No ☒

(ii) Related organizations? **3a(ii)** Yes ☐ No ☒

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? **3b** Yes ☐ No ☐

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		228,465		228,465
b Buildings		16,332,282	7,279,768	9,052,514
c Leasehold improvements				
d Equipment		4,279,935	4,208,340	71,595
e Other		5,192,767	3,095,942	2,096,825
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				11,449,399

Part VII Investments—Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) PRIVATE EQUITY INV PARTNERSHIP	7,749,910	END OF YEAR MARKET VALUE
(B) LIMITED PARTNERSHIP	848,383	END OF YEAR MARKET VALUE
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, line 12, col. (B)) . . .	8,598,293	

Part VIII Investments—Program Related

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, line 13, col. (B)) . . .		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) GIFT ANNUITY FUNDS	414,867
(3) DEPOSIT PLAN FUNDS	16,250
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	431,117

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ☐

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

[SEE STATEMENT](#)

Part XIII

Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
SCHEDULE D, PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUNDS	THE PURPOSE OF THE ENDOWMENT FUND IS TO FUND BOTH OCCASIONAL EXTRAORDINARY INVESTMENTS IN THE BUSINESS AND PLANNED ANNUAL INVESTMENTS IN THE BUSINESS; FOR THE SOLE INTENT TO MAXIMIZE CHILD IMPACT. WITHDRAWALS FROM THE FUND WILL MAINTAIN THE APPROVED MINIMUM BALANCE OF THE FUND, WITH THE FUND EARNING OPTIMIZED RETURNS ON A RISK-ADJUSTED BASIS.
SCHEDULE D, PART X, LINE 2 - UNCERTAIN TAX POSITIONS DISCLOSURE	MANAGEMENT HAS EVALUATED THEIR INCOME TAX POSITIONS UNDER THE GUIDANCE INCLUDED IN ASC 740. BASED ON THEIR REVIEW, MANAGEMENT HAS NOT IDENTIFIED ANY MATERIAL UNCERTAIN TAX POSITIONS TO BE RECORDED OR DISCLOSED IN THE FINANCIAL STATEMENTS.

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Name of the organization

CHILDREN INTERNATIONAL

Employer identification number

44-6005794

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
EAST ASIA AND THE PACIFIC			GRANTMAKING		
(1)	2	0			30,436,915
NORTH AMERICA (CANADA & MEXICO ONLY)			GRANTMAKING		
(2)	0	0			3,280,637
SOUTH AMERICA			GRANTMAKING		
(3)	0	0			16,455,603
SOUTH ASIA			GRANTMAKING		
(4)	0	0			2,225,639
SUB-SAHARAN AFRICA			GRANTMAKING		
(5)	0	0			8,094,342
CENTRAL AMERICA AND THE CARIBBEAN			GRANTMAKING		
(6)	0	0			14,171,023
SOUTH ASIA			PROGRAM SERVICES	PROGRAM OVERSIGHT	
(7)	1	9			457,749
CENTRAL AMERICA AND THE CARIBBEAN			PROGRAM SERVICES	PROGRAM OVERSIGHT	
(8)	0	3			183,059
SOUTH AMERICA			PROGRAM SERVICES	PROGRAM OVERSIGHT	
(9)	1	11			1,089,176
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3a Subtotal	4	23			76,394,143
b Total from continuation sheets to Part I	0	0			0
c Totals (add lines 3a and 3b)	4	23			76,394,143

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50082W

Schedule F (Form 990) 2023

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			EAST ASIA AND THE PACIFIC	CHILD & YOUTH SUPPORT & DEVELOPMENT			18,934,544	SEE SCHEDULE O	WHOLESALE
(2)			EAST ASIA AND THE PACIFIC	CHILD & YOUTH SUPPORT & DEVELOPMENT	11,502,371	EFT			
(3)			CENTRAL AMERICA AND THE CARIBBEAN	CHILD & YOUTH SUPPORT & DEVELOPMENT			118,800	SEE SCHEDULE O	WHOLESALE
(4)			CENTRAL AMERICA AND THE CARIBBEAN	CHILD & YOUTH SUPPORT & DEVELOPMENT	14,052,223	EFT			
(5)			NORTH AMERICA (CANADA & MEXICO ONLY)	CHILD & YOUTH SUPPORT & DEVELOPMENT	3,280,637	EFT			
(6)			SOUTH AMERICA	CHILD & YOUTH SUPPORT & DEVELOPMENT			416,003	SEE SCHEDULE O	WHOLESALE
(7)			SOUTH AMERICA	CHILD & YOUTH SUPPORT & DEVELOPMENT	16,039,601	EFT			
(8)			SOUTH ASIA	CHILD & YOUTH SUPPORT & DEVELOPMENT	2,225,639	EFT			
(9)			SUB-SAHARAN AFRICA	CHILD & YOUTH SUPPORT & DEVELOPMENT			5,571,356	SEE SCHEDULE O	WHOLESALE
(10)			SUB-SAHARAN AFRICA	CHILD & YOUTH SUPPORT & DEVELOPMENT	2,522,985	EFT			
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

17

3 Enter total number of other organizations or entities

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* ☒ **Yes** ☐ **No**
- 2** Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* ☐ **Yes** ☒ **No**
- 3** Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* ☒ **Yes** ☐ **No**
- 4** Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* ☒ **Yes** ☐ **No**
- 5** Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* ☐ **Yes** ☒ **No**
- 6** Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* ☐ **Yes** ☒ **No**

Schedule F (Form 990) 2023

Part V

Supplemental Information. Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference - Identifier	Explanation
SCHEDULE F, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS	CHILDREN INTERNATIONAL (CI) PROVIDES VITAL BENEFITS, SERVICES AND COMPREHENSIVE SKILL BUILDING ACTIVITIES FOR DISADVANTAGED CHILDREN AND YOUTH IN ITS CHILD SPONSORSHIP PROGRAM, PRIMARILY THROUGH COMMUNITY CENTERS AROUND THE WORLD. ALL OF THESE INTERNATIONAL FIELD LOCATIONS FOLLOW GUIDANCE AS PRESCRIBED IN A FIELD MANUAL (WRITTEN AND MAINTAINED BY CI), OUTLINING KEY PROCEDURES FROM CHILD SELECTION TO PROGRAM MONITORING. THE ACCOUNTING PORTION OF THIS MANUAL DESCRIBES THE VARIOUS PROCEDURES AND CONTROLS SURROUNDING THE ACCOUNTING OF ALL FUNDS SENT FROM CHILDREN INTERNATIONAL USING A STANDARDIZED CHART OF ACCOUNTS AND ACCOUNTING SYSTEMS AROUND THE WORLD. AS DESCRIBED IN THE ACCOUNTING PORTION OF THE FIELD MANUAL, EACH FIELD LOCATION IS RESPONSIBLE TO KANSAS CITY FOR MONTHLY AND QUARTERLY REPORTS, COMPARING ACTUAL RESULTS TO BUDGET AND EXPLAINING ANY SIGNIFICANT VARIANCES. IN ADDITION, EACH FIELD LOCATION IS SUBJECT TO AN ANNUAL AUDIT CONDUCTED BY AN INDEPENDENT CPA FIRM AND AN ADDITIONAL AUDIT IS PERFORMED BY CHILDREN INTERNATIONAL INTERNAL AUDITORS EVERY 12 18 MONTHS, OR AS NEEDED. THE CHILDREN INTERNATIONAL REGIONAL CONTROLLERS ALSO PERFORM AN INTERNAL REVIEW OF EACH FIELD LOCATION AS NEEDED. EACH CHILD SPONSORSHIP PROGRAM LOCATION PREPARES AN ANNUAL BUDGET BASED UPON GUIDELINES ESTABLISHED BY CI. THESE BUDGETS ARE REVIEWED BY CHILDREN INTERNATIONAL GLOBAL PROGRAMS STAFF AND ULTIMATELY BY THE CHILDREN INTERNATIONAL REGIONAL DIRECTORS, DIRECTOR OF INTERNATIONAL FINANCE, DIRECTOR OF GLOBAL PROGRAMS AND VP OF GLOBAL PROGRAMS AT CHILDREN INTERNATIONAL, AND THE CHILDREN INTERNATIONAL EXECUTIVE COMMITTEE AT CHILDREN INTERNATIONAL HEADQUARTERS.
SCHEDULE F, PART I, LINE 3 - METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS	CENTRAL AMERICA AND THE CARIBBEAN -ACCRUAL EAST ASIA AND THE PACIFIC -ACCRUAL NORTH AMERICA (CANADA & MEXICO ONLY) -ACCRUAL SOUTH AMERICA -ACCRUAL SOUTH ASIA -ACCRUAL SUB-SAHARAN AFRICA -ACCRUAL
SCHEDULE F, PART II, LINE 1 - METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS	CENTRAL AMERICA AND THE CARIBBEAN -ACCRUAL EAST ASIA AND THE PACIFIC -ACCRUAL NORTH AMERICA (CANADA & MEXICO ONLY) -ACCRUAL SOUTH AMERICA -ACCRUAL SOUTH ASIA -ACCRUAL SUB-SAHARAN AFRICA -ACCRUAL

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a ☒ Mail solicitations

b ☒ Internet and email solicitations

c ☒ Phone solicitations

d ☒ In-person solicitations

e ☐ Solicitation of non-government grants

f ☐ Solicitation of government grants

g ☐ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☒ Yes ☐ No

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 THRIVING CHARITY ADVOCATES	IN-PERSON SOLICITATIONS		✓	11,342,146	5,463,770	5,878,376
2 3SIXTY FUNDRAISING	IN PERSON SOLICITATIONS		✓	3,372,707	3,372,707	0
3						
4						
5						
6						
7						
8						
9						
10						
Total				14,714,853	8,836,477	5,878,376

- 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.
- AL, AK, AZ, AR, CA, CO, CT, DE, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH,
NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY
-
-
-
-
-
-
-
-
-
-

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1 (event type)	(b) Event #2 (event type)	(c) Other events (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1 Gross receipts				
	2 Less: Contributions				
	3 Gross income (line 1 minus line 2)				
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary. Add lines 4 through 9 in column (d)				
11 Net income summary. Subtract line 10 from line 3, column (d)					

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

- 11** Does the organization conduct gaming activities with nonmembers? ☐ **Yes** ☐ **No**
- 12** Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? ☐ **Yes** ☐ **No**
- 13** Indicate the percentage of gaming activity conducted in:
- | | | |
|--------------------------------------|------------|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |
- 14** Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name

Address

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ **Yes** ☐ **No**
- b** If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$
- c** If "Yes," enter name and address of the third party:

Name

Address

16 Gaming manager information:

Name

Gaming manager compensation \$

Description of services provided

☐ Director/officer

☐ Employee

☐ Independent contractor

17 Mandatory distributions:

- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ **Yes** ☐ **No**
- b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

[SEE NEXT PAGE](#)

Part IV

Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

Return Reference - Identifier	Explanation
SCHEDULE G, PART I, LINE 2B - FUNDRAISING ACTIVITIES	CHILDREN INTERNATIONAL PROGRAMS ARE MADE POSSIBLE THROUGH A VARIETY OF FUNDING METHODS, INCLUDING CHILD SPONSORSHIP, A CONTINUITY PROGRAM WHERE AN INDIVIDUAL AGREES TO SPONSOR A CHILD BY MEANS OF ONGOING MONTHLY CONTRIBUTIONS. DUE TO THE CONNECTION BETWEEN THE INDIVIDUAL AND CHILD, MANY SPONSORS CONTINUE THEIR COMMITMENT FOR MULTIPLE YEARS. BECAUSE OF THIS LONGEVITY, IT IS NECESSARY, WHEN LOOKING AT THE VALUE OF A FUNDRAISING CAMPAIGN, TO CONSIDER THE INCOME GENERATED BY THOSE SPONSORS OVER SEVERAL YEARS. THEREFORE, INCOME RESULTING FROM FUNDRAISING SPENDING IN FISCAL YEAR 2023 WILL BE REALIZED OVER THE NEXT SEVERAL YEARS. IN FISCAL YEAR 2023, 79% OF ALL EXPENDITURES WERE USED TO PROVIDE BENEFITS AND SERVICES TO CHILDREN, YOUTH, FAMILIES, AND COMMUNITIES IN DESPERATE NEED.

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization

CHILDREN INTERNATIONAL

Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Employer identification number

44-6005794

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) (SEE STATEMENT)	43-1201088	501(C)(3)	125,512				EMERGENCY ASSISTANCE
(2) UALR CHILDREN INTERNATIONAL 2510 FAIR PARK BLVD, LITTLE ROCK, AR 72204	71-0505337	501(C)(3)	1,164,749				PROGRAM ASSISTANCE
(3) (SEE STATEMENT)	20-8441651	501(C)(3)	137,075				PROGRAM ASSISTANCE
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3
- 3 Enter total number of other organizations listed in the line 1 table 0

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV	Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.
----------------	--

(SEE STATEMENT)

Part IV

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference - Identifier	Explanation
SCHEDULE I, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS.	CHILDREN INTERNATIONAL CONTRACTS WITH OTHER DOMESTIC CHARITIES THAT PROVIDE SERVICES TO IMPOVERISHED CHILDREN AND THEIR FAMILIES. THESE CHARITIES PROVIDE BENEFITS BASED UPON WRITTEN AGREEMENTS THAT OUTLINE THE KEY PROCEDURES AND SERVICES TO BE PROVIDED. FUNDING TO EACH OF THESE CHARITIES IS BASED UPON AN ANNUAL BUDGET THAT IS APPROVED BY CHILDREN INTERNATIONAL'S BOARD OF DIRECTORS. ALL OF THESE TRANSACTIONS ARE SUBJECT TO REVIEW BY CHILDREN INTERNATIONAL'S INDEPENDENT CPA FIRM AS PART OF THE ANNUAL FINANCIAL STATEMENT AUDIT.
(1) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	CHILDREN INTERNATIONAL CHAPTERS OF AMERICA 2000 E RED BRIDGE RD, KANSAS CITY, MO 64131
(3) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	CHILDREN INTERNATIONAL COMMUNITY ORGANIZATIONS 2000 E RED BRIDGE RD, KANSAS CITY, MO 64131

SCHEDULE J
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization

CHILDREN INTERNATIONAL

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Employer identification number

44-6005794

Part I Questions Regarding Compensation

	Yes	No								
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <table><tbody><tr><td>☐ First-class or charter travel</td><td>☐ Housing allowance or residence for personal use</td></tr><tr><td>☐ Travel for companions</td><td>☐ Payments for business use of personal residence</td></tr><tr><td>☐ Tax indemnification and gross-up payments</td><td>☐ Health or social club dues or initiation fees</td></tr><tr><td>☐ Discretionary spending account</td><td>☐ Personal services (such as maid, chauffeur, chef)</td></tr></tbody></table>	☐ First-class or charter travel	☐ Housing allowance or residence for personal use	☐ Travel for companions	☐ Payments for business use of personal residence	☐ Tax indemnification and gross-up payments	☐ Health or social club dues or initiation fees	☐ Discretionary spending account	☐ Personal services (such as maid, chauffeur, chef)		
☐ First-class or charter travel	☐ Housing allowance or residence for personal use									
☐ Travel for companions	☐ Payments for business use of personal residence									
☐ Tax indemnification and gross-up payments	☐ Health or social club dues or initiation fees									
☐ Discretionary spending account	☐ Personal services (such as maid, chauffeur, chef)									
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b									
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2									
3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <table><tbody><tr><td>☒ Compensation committee</td><td>☒ Written employment contract</td></tr><tr><td>☒ Independent compensation consultant</td><td>☒ Compensation survey or study</td></tr><tr><td>☒ Form 990 of other organizations</td><td>☒ Approval by the board or compensation committee</td></tr></tbody></table>	☒ Compensation committee	☒ Written employment contract	☒ Independent compensation consultant	☒ Compensation survey or study	☒ Form 990 of other organizations	☒ Approval by the board or compensation committee				
☒ Compensation committee	☒ Written employment contract									
☒ Independent compensation consultant	☒ Compensation survey or study									
☒ Form 990 of other organizations	☒ Approval by the board or compensation committee									
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment?	4a	☒								
b Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	☒								
c Participate in or receive payment from an equity-based compensation arrangement? If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.	4c	☒								
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.										
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization?	5a	☒								
b Any related organization? If "Yes" on line 5a or 5b, describe in Part III.	5b	☒								
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization?	6a	☒								
b Any related organization? If "Yes" on line 6a or 6b, describe in Part III.	6b	☒								
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7	☒								
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	☒								
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9									

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1	SUSANA ESHLEMAN	(i) 521,441	0	32,771	28,462	35,485	618,159	0
	DIRECTOR/PRESIDENT AND CEO	(ii) 0	0	0	0	0	0	0
2	WILLIAM BREWSTER	(i) 327,981	8,000	4,344	28,462	25,093	393,880	0
	VP OF OPERATIONS	(ii) 0	0	0	0	0	0	0
3	LAURA THORNTON	(i) 247,395	0	1,303	19,465	13,648	281,811	0
	VP OF MARKETING/ENGAGEMENT	(ii) 0	0	0	0	0	0	0
4	TIM BACHTA	(i) 251,606	0	852	19,533	3,227	275,218	0
	VP OF INFORMATION TECHNOLOGY	(ii) 0	0	0	0	0	0	0
5	MARIA FERNANDA CORRAL	(i) 245,588	0	1,337	1,277	2,304	250,506	0
	VP OF TALENT GROWTH	(ii) 0	0	0	0	0	0	0
6	DOUG BASSETT	(i) 207,003	0	3,089	0	27,658	237,750	0
	VP OF GLOBAL PROGRAMS AND OPERATIONS	(ii) 0	0	0	0	0	0	0
7	SHAWN ROUEN	(i) 173,868	0	412	12,193	35,619	222,092	0
	DIRECTOR OF CU&I	(ii) 0	0	0	0	0	0	0
8	TERESA GAFFNEY	(i) 182,912	0	1,811	12,695	24,429	221,847	0
	DIRECTOR OF MARKETING	(ii) 0	0	0	0	0	0	0
9	DANIELLE MITCHELL	(i) 174,009	0	1,749	12,020	31,544	219,322	0
	CONTROLLER	(ii) 0	0	0	0	0	0	0
10	CHRIS HOYT	(i) 166,762	0	385	11,261	33,372	211,780	0
	DIRECTOR OF TRANSFORMATION	(ii) 0	0	0	0	0	0	0
11	CHRISTINA BECHERER	(i) 166,325	0	367	7,096	12,687	186,475	0
	SR GLOBAL DIRECTOR OF STRATEGIC PARTNERSHIPS	(ii) 0	0	0	0	0	0	0
12		(i)						
		(ii)						
13		(i)						
		(ii)						
14		(i)						
		(ii)						
15		(i)						
		(ii)						
16		(i)						
		(ii)						

SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Name of the organization

CHILDREN INTERNATIONAL

Employer identification number

44-6005794

Part I **Types of Property**

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20	✓	21	11,562,634	WHOLESALE VALUE
21				
22				
23				
24				
25	✓	4	7,328,150	WHOLESALE VALUE
26	✓	18	3,792,195	WHOLESALE VALUE
27	✓	1	2,494,800	WHOLESALE VALUE
28				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement

29

- 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?
- b If "Yes," describe the arrangement in Part II.
- 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?
- 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?
- b If "Yes," describe in Part II.
- 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

	Yes	No
30a		✓
31	✓	
32a	✓	
33		

Part II

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE M, PART I - EXPLANATIONS OF REPORTING METHOD FOR NUMBER OF CONTRIBUTIONS	DRUGS AND MEDICAL SUPPLIES - THE AMOUNT IN COLUMN B IS THE NUMBER OF CONTRIBUTIONS OTHER - SCHOOL SUPPLIES THE AMOUNT IN COLUMN B IS THE NUMBER OF CONTRIBUTIONS OTHER - HYGIENE ITEMS THE AMOUNT IN COLUMN B IS THE NUMBER OF CONTRIBUTIONS OTHER - SOFTWARE THE AMOUNT IN COLUMN B IS THE NUMBER OF CONTRIBUTIONS
SCHEDULE M, PART I, LINE 32B - THIRD PARTIES USED TO SOLICIT, PROCESS, OR SELL NONCASH CONTRIBUTIONS	CHILDREN INTERNATIONAL WORKS WITH CORPORATE PARTNERS TO PROCURE AND DISTRIBUTE PRODUCT DONATIONS REQUESTED BY FIELD LOCATIONS TO AID THE CHILDREN, FAMILIES AND COMMUNITIES THEY SERVE. CHILDREN INTERNATIONAL ALSO DISTRIBUTES PRODUCT DONATIONS INCLUDING SHOES, EDUCATIONAL MATERIALS AND TEXTBOOKS, AND HYGIENE ITEMS.

SCHEDULE O (Form 990) Department of Treasury Internal Revenue Service	Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ. ▶ Go to www.irs.gov/Form990 for the latest information.	OMB No. 1545-0047 2023 Open to Public Inspection
Name of the Organization CHILDREN INTERNATIONAL		Employer Identification Number 44-6005794

Return Reference - Identifier	Explanation
FORM 990, PART I, LINE 1 - BRIEF MISSION	THE HEALTHY ENVIRONMENTS THEY NEED TO THRIVE, AND EMPOWER THEM TO CREATE LASTING CHANGE IN THEIR OWN LIVES AND COMMUNITIES.
FORM 990, PART III, LINE 4A - PROGRAM SERVICE DESCRIPTION	TYPICALLY THE PARENTS OF SPONSORED CHILDREN AND YOUTH - CONDUCT FAMILY VISITS IN SURROUNDING NEIGHBORHOODS, ARE THE FIRST TO KNOW ABOUT LOCAL AND DOMESTIC SITUATIONS AND SERVE AS AN INVALUABLE CONDUIT OF INFORMATION AND KNOWLEDGE. IN THE PAST, VOLUNTEERS HAVE SUPPORTED CHILDREN INTERNATIONAL DURING NATURAL DISASTERS, UNREST AND OTHER DISRUPTIONS. THESE INDIVIDUALS ALSO SUPPORT PROGRAMMING THAT TEACHES CHILDREN AND YOUTH HOW TO ORGANIZE PROJECTS AND BE LEADERS. THEN, THESE DEDICATED ADULTS ENCOURAGE YOUTH TO GIVE BACK THROUGH TUTORING YOUNGER CHILDREN AND LEADING COMMUNITY IMPROVEMENT PROJECTS. PROFESSIONAL STAFF THE ORGANIZATION'S WORKFORCE IS COMPRISED OF IN-COUNTRY NATIONALS, INCLUDING DOCTORS, DENTISTS, NUTRITIONISTS, AGENCY DIRECTORS, TEACHERS AND LIBRARIANS. THESE PROFESSIONALS SPEAK THE SAME LANGUAGE AND DIALECT OF THE FAMILIES AND UNDERSTAND THE LOCAL CHALLENGES, CUSTOMS, LAWS AND SOCIAL NETWORKS OF THE COMMUNITIES WHERE OUR CHILDREN AND THEIR FAMILIES LIVE. ALLIANCES AND PARTNERSHIPS COLLABORATION IS THE KEY TO COMPREHENSIVE COMMUNITY DEVELOPMENT AND HUMANITARIAN ASSISTANCE. THAT'S WHY CHILDREN INTERNATIONAL IS COMMITTED TO SECURING PARTNERSHIPS FOR GRANT FUNDING AND PRODUCT DONATIONS. THIS ADDITIONAL SUPPORT ALLOWS CHILDREN INTERNATIONAL TO ENHANCE AND SCALE OUR PROGRAMMING FOR CHILDREN AND THEIR FAMILIES. PRODUCT DONATION PARTNERS OF CHILDREN INTERNATIONAL INCLUDE PARTNERS SUCH AS THE CLEAN THE WORLD FOUNDATION, WHICH DONATES HYGIENE KITS TO AID IN SANITATION AND HEALTH EFFORTS, AND HEART TO HEART INTERNATIONAL, WHICH PROVIDES MEDICAL SUPPLIES TO SUPPORT OUR HEALTH PROMOTION WORK. CHILDREN INTERNATIONAL HAS WORKED COLLABORATIVELY WITH FOUNDATIONS, USAID AND OTHER NON-GOVERNMENTAL ORGANIZATIONS. ITS AGENCIES ALSO WORK IN-COUNTRY WITH LOCAL GOVERNMENTAL AGENCIES, SCHOOLS, AND UNIVERSITIES, AS WELL AS BUSINESSES AND OTHER ORGANIZATIONS. RAISING PUBLIC AWARENESS CHILDREN INTERNATIONAL DELIVERS A VARIETY OF COMMUNICATION TOOLS TO EDUCATE THE PUBLIC ABOUT THE PLIGHT OF CHILDREN AND YOUTH LIVING IN POVERTY AND THE SOLUTIONS CHILDREN INTERNATIONAL OFFERS. THESE TOOLS INCLUDE JOURNEYS MAGAZINE, DIGITAL NEWSLETTERS AND WHITE PAPERS, SPEAKING PRESENTATIONS, BLOG POSTS, EDUCATIONAL FLIERS/BROCHURES AND PRESS RELEASES. TOGETHER, THESE EFFORTS ARE DESIGNED TO INFORM THE PUBLIC AND RAISE AWARENESS OF THE IMPACT THAT EVEN ONE PERSON CAN HAVE IN HELPING TO LIFT THOSE IN NEED OUT OF THEIR CIRCUMSTANCES. TRANSFORMING SPONSORS' LIVES SPONSORSHIP IS FAR MORE THAN AN EFFECTIVE FUNDING MODEL. AT ITS CORE, SPONSORSHIP IS A SHARED EXPERIENCE BETWEEN AN INDIVIDUAL CONTRIBUTOR AND AN INDIVIDUAL BENEFICIARY. WHILE THE ORGANIZATION'S PROGRAMS FOCUS ON IMPROVING THE LIVES OF THOSE LIVING IN POVERTY, CHILDREN INTERNATIONAL ALSO RECOGNIZES THE POSITIVE IMPACT THE RELATIONSHIP BRINGS TO THE CHILD IN THE FORM OF ENCOURAGEMENT AND FRIENDSHIP. CONTRIBUTORS ALSO REPORT INCREASING A SENSE OF PURPOSE AND FULFILLMENT. CHILDREN INTERNATIONAL STRIVES TO SHARE THIS KNOWLEDGE TO ENSURE SPONSORS UNDERSTAND HOW THEIR OWN LIVES MAY BE POSITIVELY TRANSFORMED BY BEING SUPPORTIVE OF THE ORGANIZATION, SPONSORED CHILDREN, AND YOUTH. CHILDREN INTERNATIONAL OFFERS ADDITIONAL OPPORTUNITIES TO SUPPORT ITS MISSION AND VISION. DONORS HAVE THE OPTION TO FUND PROGRAMS, SUCH AS TUTORING, MUSIC, DANCE, EMPLOYMENT, SCHOLARSHIPS AND MORE. CHILDREN INTERNATIONAL SUPPORTERS EXPERIENCE POSITIVE CHANGES IN THEIR OWN LIVES AS WELL. BY JOINING FORCES WITH THE ORGANIZATION, SUPPORTERS BECOME A PART OF SOMETHING BIGGER - A CARING COMMUNITY THAT DELIVERS LIFE-CHANGING IMPACT TO CHILDREN AND YOUTH AROUND THE WORLD.

Return Reference - Identifier	Explanation
FORM 990, PART III, LINE 4A - PROGRAM SERVICE DESCRIPTION CONTINUED	EMPLOYMENT PROGRAMS EMPLOYMENT IS THE LAST PIECE IN THE BREAKING-FREE-FROM-POVERTY PUZZLE. IN ADDITION TO HEALTH, EDUCATION AND EMPOWERMENT, A JOB GIVES YOUNG PEOPLE STABILITY, PURPOSE AND HOPE FOR THE FUTURE. CI WORKS TO ELIMINATE BARRIERS BETWEEN OUR YOUTH AND QUALITY EMPLOYMENT. YOUNG PEOPLE LIVING IN POVERTY OFTEN HAVE LESS INFORMATION ABOUT THE JOB MARKET, AND LESS ACCESS TO JOB-READINESS RESOURCES. BARRIERS TO EDUCATION, TECHNICAL TRAINING AND LIFE-SKILLS DEVELOPMENT CONTRIBUTE TO THE GAP. INTO EMPLOYMENT® TECHNICAL TRAINING, JOB-READINESS SKILLS AND JOB-PLACEMENT SUPPORT CAN MAKE ALL THE DIFFERENCE TO UNDERPRIVILEGED YOUNG PEOPLE STRUGGLING TO BREAK INTO THE FORMAL JOB MARKET. INTO EMPLOYMENT PROVIDES PARTICIPANTS WITH SPECIALIZED TECHNICAL AND JOB-SKILLS TRAINING, TAILORED TO THE GAPS IN LOCAL LABOR MARKETS. THE PROGRAM HELPS YOUNG PEOPLE DEVELOP THEIR TECHNICAL, JOB-READINESS AND LIFE SKILLS; FIND A STABLE JOB; AND CREATE A LONG-TERM CAREER PLAN. POST-SECONDARY SCHOLARSHIPS COLLEGE AND TECHNICAL SCHOOL SCHOLARSHIPS REDUCE THE BARRIERS TO CONTINUING EDUCATION, WHICH CAN HELP OUR SPONSORED YOUTH COMPETE FOR HIGHER PAYING, QUALITY JOBS. THE HOPE SCHOLARSHIP PROGRAM IS A COMPETITIVE, RENEWABLE POST SECONDARY GRANT FOR UNIVERSITY AND VOCATIONAL SCHOOL STUDENTS. STUDENTS HAVE TO APPLY FOR THE SCHOLARSHIP AND MEET CERTAIN REQUIREMENTS TO KEEP IT (SUCH AS MINIMUM GRADES, VOLUNTEER HOURS AND COMPLETING THE ACADEMIC YEAR). SCHOLARSHIP STUDENTS RECEIVE JOB-READINESS AND LIFE-SKILLS TRAINING IN ADDITION TO FINANCIAL ASSISTANCE. CAREER READINESS JOB-READINESS SKILLS, CAREER-APPLICABLE LIFE SKILLS AND JOB-PLACEMENT SUPPORT GIVE YOUNG PEOPLE THE TOOLS THEY NEED TO FIND-AND COMPETE FOR-QUALITY EMPLOYMENT. THE CAREER READINESS PROGRAM HELPS YOUNG PEOPLE PREPARE TO ENTER THE MODERN WORKFORCE THROUGH A VARIETY OF WORKSHOPS (RESUME WRITING, MOCK INTERVIEWS, JOB SEARCHING) AND EXPERIENCES (JOB FAIRS, VISITS TO LOCAL COMPANIES, MOTIVATIONAL TALKS). THIS HANDS-ON CAREER COUNSELING HELPS PARTICIPANTS UNDERSTAND HOW THEIR SKILLS MATCH THE MARKETPLACE AND GUIDES THEM TOWARD MEANINGFUL, STABLE EMPLOYMENT WHILE SIMULTANEOUSLY STRENGTHENING THE LOCAL JOB ECONOMY. ENTREPRENEURSHIP THE ENTREPRENEURSHIP PROGRAM TEACHES PARTICIPANTS BOTH LIFE SKILLS AND BUSINESS FUNDAMENTALS. THE GOAL? CREATING AND OPERATING A SMALL BUSINESS TO GENERATE INCOME AND SELF-RELIANCE. PARTICIPANTS ARE SELECTED FOR THE PROGRAM BASED ON NEED, MOTIVATION AND INDEPENDENT INITIATIVE. ADDITIONAL PROGRAM SUMMARIES ECONOMIC ASSISTANCE CASH TRANSFERS, FOOD VOUCHERS, FOOD BASKETS AND HEALTH KITS ARE PROVIDED TO EACH SPONSORED FAMILY. CHILDREN INTERNATIONAL TRUSTS FAMILIES WILL KNOW BEST HOW TO SPEND THIS DIRECT ASSISTANCE -WHETHER ON FOOD, RENT, HOUSEHOLD ITEMS, DATA PLANS, OR OTHER URGENT NEEDS. CONNECTING WITH FAMILIES A POWERFUL TOOL FOR CONNECTION. ALL AGENCIES NOW HAVE DEDICATED TEAMS, BUDGETS AND STRATEGIES FOR CONNECTING WITH FAMILIES. AGENCIES CONTACT SPONSORED FAMILIES AT LEAST TWICE EACH YEAR AND AIM TO REACH AT LEAST 75 PERCENT OF THEIR POPULATIONS. THIS PROGRAM PROVIDES A MEANS TO ASSESS CURRENT NEEDS, CONNECT THEM TO SERVICES AND ENSURE THAT PROGRAMS ARE SERVING SPONSORED FAMILIES.

Return Reference - Identifier	Explanation
FORM 990, PART III, LINE 4B - PROGRAM SERVICE DESCRIPTION	ITS APPROACH TO DELIVERING HOPE AND A STRATEGIC PATHWAY TO BREAK THE CYCLE OF GENERATIONAL POVERTY FOCUSES ON FOUR SPECIFIC CORE AREAS: HEALTH SERVICES, EDUCATIONAL ASSISTANCE, LIFE SKILLS AND EMPLOYABILITY. THROUGH ITS PROGRAMS, THE ORGANIZATION STRATEGICALLY PROVIDES THE SERVICES, TRAINING AND OPPORTUNITIES CHILDREN AND YOUTH NEED TO BECOME PRODUCTIVE ADULTS. HEALTH PROMOTION HEALTH PROMOTION FOCUSES ON INTERVENTION TO RESPOND TO LOCAL PUBLIC HEALTH NEEDS AND MORE CONNECTIONS WITH PUBLIC PROMOTION CAMPAIGNS. THE PROGRAM ALSO HELPS FAMILIES NAVIGATE LOCAL HEALTH SYSTEMS, ENSURING SUPPORT FOR REFERRALS. SOCIAL ACCOUNTABILITY SPONSORED CHILDREN AND YOUTH AND FAMILIES AND COMMUNITY MEMBERS BENEFIT THROUGH ACCESSING SERVICES AT EACH AGENCY PARTNER SITE, INCLUDING DONATIONS FROM GIK, SUCH AS MEDICAL CONSUMABLES & DRUGS, TRIAGING EQUIPMENT SUCH AS THERMOMETERS, WEIGHT SCALES AND EXAMINATION BEDS. CONTINUOUS ENGAGEMENT AND CAPTIVATION OF PARTNERS IN THE PROCESS OF IMPLEMENTATION, ENABLES COMMUNITY EMPOWERMENT, STRENGTHENS THE TRUST STAKEHOLDERS HAVE IN CI, AND FACILITATES STAKEHOLDERS' RESPONSIVENESS. CHILD SAFEGUARDING CHILDREN INTERNATIONAL (CI) EMPLOYS A CHILD SAFEGUARDING POLICY AND PROTOCOLS TO SAFEGUARD CHILDREN. IMPLEMENTATION INCLUDES THE PREVENTION OF CHILD ABUSE IN THE FORM OF TRAINING FOR STAFF, VOLUNTEERS, CHILDREN AND YOUTH, AND OTHER STAKEHOLDERS, AND THE REPORTING AND SUPPORT OF ALL CASES OF ABUSE TO SPONSORED CHILDREN AND YOUTH. CI PROVIDES PSYCHOLOGICAL, MEDICAL, LEGAL, FINANCIAL, AND OTHER SUPPORT TO SPONSORED CHILDREN AND YOUTH WHO EXPERIENCE ABUSE AND ENDANGERMENT. EARLY CHILDHOOD CARE AND DEVELOPMENT ECCD PROGRAMMING IS CRUCIAL FOR YOUNG CHILDREN TO SUPPORT BRAIN DEVELOPMENT, SOCIALIZATION, LEARNING, SCHOOL READINESS AND HEALTH OUTCOMES. WE DELIVER INTEGRATED COMPREHENSIVE HEALTH, NUTRITION AND PRESCHOOL SERVICES; ENGAGE CAREGIVERS AND LOCAL PARTNERS TO LEVERAGE RESOURCES; AND TRAIN STAFF AND VOLUNTEERS TO DEVELOP THEIR ECCD CAPACITIES. EDUCATIONAL SUPPORT OUR EDUCATION PROGRAMS PROVIDE CHILDREN AND YOUTH WITH THE ACADEMIC SUPPORT AND RESOURCES, SUCH AS BOOKS, COMPUTERS, DIGITAL SKILLS AND STEAM (SCIENCE, TECHNOLOGY, ENGINEERING, ARTS, MATH) EXPOSURE. TUTORING THE TUTORING PROGRAM HELPS STUDENTS SUCCEED IN SCHOOL WITH ACADEMIC ASSISTANCE ALIGNED WITH LOCAL CURRICULA. TRADITIONALLY, CHILDREN INTERNATIONAL TUTORING PROGRAMS MEET TWO TO THREE TIMES PER WEEK WITH TRAINED TUTORS. LIFE SKILLS OUR LIFE SKILLS PROGRAM EXPOSES CHILDREN TO MUSIC AND ART, STRENGTHENS LEADERSHIP SKILLS, ENHANCES DIGITAL ABILITIES AND MORE. EMOTIONAL WELL-BEING THE EMOTIONAL WELL-BEING PROGRAM TEACHES CHILDREN AND YOUTH HOW TO SELF-CARE, SELF-CALM AND IDENTIFY EMOTIONS. THE PROGRAM IS BASED ON CURRICULUM DEVELOPED BY TURNING POINT PART OF THE UNIVERSITY OF KANSAS HEALTH SYSTEM. LIVING IN POVERTY LEADS TO STRESS AND EMOTIONAL STRAIN, WHICH MAKES IT THAT MUCH HARDER TO BREAK OUT. THIS PROGRAM HELPS YOUNG PEOPLE BUILD VITAL LIFE SKILLS, SO THEY CAN STAY MENTALLY HEALTHY TO HELP THEM BREAK THE CYCLE OF GENERATIONAL POVERTY.
FORM 990, PART IV, LINE 12B - CHANGE IN YEAR-END	THE ORGANIZATION WAS NOT INCLUDED IN CONSOLIDATED, AUDITED FINANCIAL STATEMENTS FOR TAX YEAR-ENDED 9/30/24 DUE TO AN UPCOMING CHANGE IN YEAR-END FOR AUDIT AND TAX PURPOSES. THE ORGANIZATION WILL SWITCH FROM FISCAL YEAR TO CALENDAR YEAR-END, STARTING 12/31/24. A 15-MONTH AUDIT WILL BE COMPLETED FOR 10/1/23 TO 12/31/24, AND A 3-MONTH FORM 990 WILL BE PREPARED FOR 10/1/2024 TO 12/31/2024. BEGINNING WITH YEAR-ENDING 12/31/25, BOTH CONSOLIDATED AUDIT AND FORM 990 WILL BE COMPLETED FOR 12-MONTH CALENDAR YEAR ANNUALLY.
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	THE FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM, WHO PROVIDES A COPY TO MEMBERS OF CHILDREN INTERNATIONAL'S EXECUTIVE MANAGEMENT AND ACCOUNTING PERSONNEL FOR REVIEW. EACH MEMBER OF THE ORGANIZATION'S BOARD OF DIRECTORS RECEIVES A COPY OF THE ENTIRE 990 AND ATTACHED SCHEDULES. THEY ARE GIVEN A ONE- TO TWO WEEK PERIOD DURING WHICH EACH HAS AN OPPORTUNITY TO REVIEW AND COMMENT ON THE INFORMATION INCLUDED IN THE RETURN. IF CHANGES ARE NEEDED AS A RESULT OF THE REVIEW, THE DRAFT IS RETURNED AND UPDATED TO REFLECT THE NEEDED CHANGES AND REDISTRIBUTED TO THE BOARD FOR A FINAL REVIEW AND THEN ELECTRONICALLY FILED WITH THE IRS.
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	EVERY EMPLOYEE IS ASKED TO REVIEW THE ORGANIZATION'S CONFLICT OF INTEREST POLICY ANNUALLY AND DISCLOSE IF THERE ARE ANY CONFLICTS WHICH NEED TO BE COMMUNICATED TO THE ORGANIZATION. THE OFFICERS AND DIRECTORS ARE REQUIRED TO SIGN A STATEMENT REPRESENTING THAT THEY ARE NOT A PARTY TO ANY RELATIONSHIP THAT WOULD CREATE A CONFLICT OF INTEREST BETWEEN THE OFFICER/DIRECTOR AND THE ORGANIZATION. IF A POTENTIAL CONFLICT OF INTEREST DOES OCCUR, THE INDIVIDUAL WILL BE ASKED TO ABSTAIN FROM VOTING AND MAY BE ASKED TO LEAVE THE ROOM DURING THE DISCUSSION. THE ORGANIZATION'S POLICIES PROHIBIT DOING BUSINESS WITH ANY COMPANY THAT IS OWNED OR CONTROLLED BY A DIRECTOR OR OFFICER OR IN WHICH AN OFFICER OR DIRECTOR OR MEMBER OF HIS/HER FAMILY HAS A SUBSTANTIAL FINANCIAL INTEREST.

Return Reference - Identifier	Explanation	
FORM 990, PART VI, LINE 15A - & 15B	VOLUNTEER MEMBERS OF THE ORGANIZATION'S BOARD OF DIRECTORS (ALL DIRECTORS WHO ARE NOT EMPLOYEES) COMPRISE A COMPENSATION COMMITTEE WHICH IS RESPONSIBLE FOR REVIEWING AND APPROVING ANNUALLY ANY CHANGES TO EMPLOYEE COMPENSATION. EACH YEAR A REPORT IS PREPARED BY A THIRD-PARTY CONSULTANT WHO GATHERS MARKET AND OTHER COMPARATIVE DATA AND REPORTS THE RESULTS OF SUCH REVIEW AND RECOMMENDS ANY CHANGES TO THE ORGANIZATION'S COMPENSATION STRUCTURE. THE CEO COMPENSATION IS SPECIFICALLY REVIEWED WITHIN THE REPORT FOR ANALYSIS AND DETERMINATION BY COMPENSATION COMMITTEE. REVIEW OF COMPENSATION FOR ALL OTHER EXECUTIVES IS DONE IN NOVEMBER TO COINCIDE WITH THE TIMING FOR REVIEW OF CEO COMPENSATION.	
FORM 990, PART VI, LINE 17 - STATES WITH WHICH A COPY OF THIS FORM 990 IS REQUIRED TO BE FILED	CA, CO, CT, DC, DE, FL, GA, HI, IA, ID, IL, IN, KS, KY, LA, MA, MD, ME, MI, MN, MO, MS, MT, NC, ND, NE, NH, NJ, NM, NV, NY, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VA, VT, WA, WI, WV, WY	
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	THE ORGANIZATION PROVIDES ITS GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY TO THE PUBLIC UPON REQUEST. THE ORGANIZATION'S 990 AND FINANCIAL STATEMENTS ARE PUBLISHED ON THE ORGANIZATION'S WEBSITE AND MADE AVAILABLE UPON REQUEST.	
FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS OR FUND BALANCES		
	(a) Description	(b) Amount
	PARTNERSHIP INCOME	21,198
	OTHER CHANGES	- 1,716,831
SCHEDULE F, PART II, LINE 1(H) - DESCRIPTION OF NON-CASH ASSISTANCE	CHILDREN INTERNATIONAL (CI) WORKS WITH CORPORATE PARTNERS TO DISTRIBUTE PRODUCT DONATIONS REQUESTED BY FIELD LOCATIONS TO AID THE CHILDREN, FAMILIES AND COMMUNITIES THEY SERVICE. CHILDREN INTERNATIONAL DISTRIBUTES ITEMS INCLUDING SHOES, EDUCATIONAL MATERIALS AND TEXTBOOKS, AND HYGIENE ITEMS.	

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization

CHILDREN INTERNATIONAL

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Employer identification number

44-6005794

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) CHILDREN INTL CHAPTERS OF AMERICA (43-1201088) 2000 E RED BRIDGE RD, KANSAS CITY, MO 64131	ASSISTANCE	MO	501(C)(3)	7	CHILDREN INT	✓	
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50135Y

Schedule R (Form 990) 2023

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512—514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	✓
b Gift, grant, or capital contribution to related organization(s)	1b	✓
c Gift, grant, or capital contribution from related organization(s)	1c	✓
d Loans or loan guarantees to or for related organization(s)	1d	✓
e Loans or loan guarantees by related organization(s)	1e	✓
f Dividends from related organization(s)	1f	✓
g Sale of assets to related organization(s)	1g	✓
h Purchase of assets from related organization(s)	1h	✓
i Exchange of assets with related organization(s)	1i	✓
j Lease of facilities, equipment, or other assets to related organization(s)	1j	✓
k Lease of facilities, equipment, or other assets from related organization(s)	1k	✓
l Performance of services or membership or fundraising solicitations for related organization(s)	1l	✓
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	✓
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	✓
o Sharing of paid employees with related organization(s)	1o	✓
p Reimbursement paid to related organization(s) for expenses	1p	✓
q Reimbursement paid by related organization(s) for expenses	1q	✓
r Other transfer of cash or property to related organization(s)	1r	✓
s Other transfer of cash or property from related organization(s)	1s	✓
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.		

(a) Name of related organization	(b) Transaction type (a–s)	(c) Amount involved	(d) Method of determining amount involved
CHILDREN INTERNATIONAL CHAPTERS OF AMERICA (1)	B	125,512	COST
(2)			
(3)			
(4)			
(5)			
(6)			

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512–514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

Schedule R (Form 990) 2023

Form **8879-TE****IRS E-file Signature Authorization
for a Tax Exempt Entity**

OMB No. 1545-0047

Department of the Treasury
Internal Revenue ServiceFor calendar year 2023, or fiscal year beginning 10/01, 2023, and ending 09/30, 20 24**Do not send to the IRS. Keep for your records.****Go to www.irs.gov/Form8879TE for the latest information.****2023**

Name of filer

CHILDREN INTERNATIONAL

EIN or SSN

44-6005794

Name and title of officer or person subject to tax

SUSANA ESHLEMAN, PRESIDENT/CEO

Part I Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I.

1a Form 990 check here . . . ☐	b Total revenue, if any (Form 990, Part VIII, column (A), line 12) . . .	1b _____
2a Form 990-EZ check here . . . ☐	b Total revenue, if any (Form 990-EZ, line 9)	2b _____
3a Form 1120-POL check here . . . ☐	b Total tax (Form 1120-POL, line 22)	3b _____
4a Form 990-PF check here . . . ☐	b Tax based on investment income (Form 990-PF, Part V, line 5) . . .	4b _____
5a Form 8868 check here . . . ☐	b Balance due (Form 8868, line 3c)	5b _____
6a Form 990-T check here . . . ☒	b Total tax (Form 990-T, Part III, line 4)	6b 2,421
7a Form 4720 check here . . . ☐	b Total tax (Form 4720, Part III, line 1)	7b _____
8a Form 5227 check here . . . ☐	b FMV of assets at end of tax year (Form 5227, Item D)	8b _____
9a Form 5330 check here . . . ☐	b Tax due (Form 5330, Part II, line 19)	9b _____
10a Form 8038-CP check here . . . ☐	b Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b _____

Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that ☒ I am an officer of the above entity or ☐ I am a person subject to tax with respect to (name of entity) _____, (EIN) _____ and that I have examined a copy of the 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

☒ I authorize FORVIS MAZARS, LLP to enter my PIN 0 5 7 9 4 as my signature
ERO firm name Enter five numbers, but do not enter all zeros

on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

☐ As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax

Date

1/23/2025**Part III Certification and Authentication**

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

4 3 3 7 2 2 6 0 2 6 0

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-File Providers for Business Returns.

ERO's signature

Date

1/23/2025

ERO Must Retain This Form — See Instructions
Do Not Submit This Form to the IRS Unless Requested To Do So

PUBLIC DISCLOSURE COPY

Form **990-T****Exempt Organization Business Income Tax Return**
(and proxy tax under section 6033(e))

OMB No. 1545-0047

2023Department of the Treasury
Internal Revenue ServiceFor calendar year 2023 or other tax year beginning 10/01, 2023, and ending 09/30, 20 24Go to www.irs.gov/Form990T for instructions and the latest information.

Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

Open to Public Inspection
for 501(c)(3)
Organizations Only

A ☐ Check box if address changed.	Print or Type	Name of organization (☐ Check box if name changed and see instructions.) <u>CHILDREN INTERNATIONAL</u>	D Employer identification number <u>44-6005794</u>
B Exempt under section ☒ 501(<u>C</u>)(<u>3</u>) ☐ 408(e) ☐ 220(e) ☐ 408A ☐ 530(a) ☐ 529(a) ☐ 529A		Number, street, and room or suite no. If a P.O. box, see instructions. <u>2000 EAST RED BRIDGE RD</u>	E Group exemption number (see instructions)
		City or town, state or province, country, and ZIP or foreign postal code <u>KANSAS CITY, MO 64131</u>	F ☐ Check box if an amended return.
		C Book value of all assets at end of year <u>134,784,965</u>	
G Check organization type ☒ 501(c) corporation ☐ 501(c) trust ☐ 401(a) trust ☐ Other trust ☐ State college/university ☐ 6417(d)(1)(A) Applicable entity			
H Check if filing only to claim ☐ Credit from Form 8941 ☐ Refund shown on Form 2439 ☐ Elective payment amount from Form 3800			
I Check if a 501(c)(3) organization filing a consolidated return with a 501(c)(2) titleholding corporation ☐			
J Enter the number of attached Schedules A (Form 990-T) <u>1</u>			
K During the tax year, was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group? ☐ Yes ☒ No If "Yes," enter the name and identifying number of the parent corporation			
L The books are in care of <u>(SEE STATEMENT)</u>		Telephone number <u>(816) 942-2000</u>	

Part I Total Unrelated Business Taxable Income

1 Total of unrelated business taxable income computed from all unrelated trades or businesses (see instructions)	1	<u>14,457</u>
2 Reserved	2	
3 Add lines 1 and 2	3	<u>14,457</u>
4 Charitable contributions (see instructions for limitation rules)	4	<u>1,927</u>
5 Total unrelated business taxable income before net operating losses. Subtract line 4 from line 3	5	<u>12,530</u>
6 Deduction for net operating loss. See instructions	6	<u>0</u>
7 Total of unrelated business taxable income before specific deduction and section 199A deduction. Subtract line 6 from line 5	7	<u>12,530</u>
8 Specific deduction (generally \$1,000, but see instructions for exceptions)	8	<u>1,000</u>
9 Trusts. Section 199A deduction. See instructions	9	<u>0</u>
10 Total deductions. Add lines 8 and 9	10	<u>1,000</u>
11 Unrelated business taxable income. Subtract line 10 from line 7. If line 10 is greater than line 7, enter zero	11	<u>11,530</u>

Part II Tax Computation

1 Organizations taxable as corporations. Multiply Part I, line 11, by 21% (0.21)	1	<u>2,421</u>
2 Trusts taxable at trust rates. See instructions for tax computation. Income tax on the amount on Part I, line 11, from: ☐ Tax rate schedule or ☐ Schedule D (Form 1041)	2	
3 Proxy tax. See instructions	3	<u>0</u>
4 Other tax amounts. See instructions	4	<u>0</u>
5 Alternative minimum tax	5	<u>0</u>
6 Tax on noncompliant facility income. See instructions	6	<u>0</u>
7 Total. Add lines 3 through 6 to line 1 or 2, whichever applies	7	<u>2,421</u>

Part III Tax and Payments

1a Foreign tax credit (corporations attach Form 1118; trusts attach Form 1116)	1a	<u>0</u>	
b Other credits (see instructions)	1b	<u>0</u>	
c General business credit. Attach Form 3800 (see instructions)	1c	<u>0</u>	
d Credit for prior-year minimum tax (attach Form 8801 or 8827)	1d		
e Total credits. Add lines 1a through 1d	1e	<u>0</u>	
2 Subtract line 1e from Part II, line 7	2	<u>2,421</u>	
3a Amount due from Form 4255	3a		
b Amount due from Form 8611	3b		
c Amount due from Form 8697	3c		
d Amount due from Form 8866	3d		
e Other amounts due (see instructions)	3e	<u>0</u>	
f Total amounts due. Add lines 3a through 3e	3f	<u>0</u>	
4 Total tax. Add lines 2 and 3f (see instructions). ☐ Check if includes tax previously deferred under section 1294. Enter tax amount here	4	<u>2,421</u>	
5 Current net 965 tax liability paid from Form 965-A, Part II, column (k)	5	<u>0</u>	

For Paperwork Reduction Act Notice, see instructions.

Cat. No. 11291J

Form **990-T** (2023)

Part III Tax and Payments (continued)

6a	Payments: Preceding year's overpayment credited to the current year . . .	6a	11,255	
b	Current year's estimated tax payments. Check if section 643(g) election applies ☐	6b	0	
c	Tax deposited with Form 8868 . . .	6c	0	
d	Foreign organizations: Tax paid or withheld at source (see instructions) . .	6d	0	
e	Backup withholding (see instructions). . .	6e	0	
f	Credit for small employer health insurance premiums (attach Form 8941) .	6f	0	
g	Elective payment election amount from Form 3800 . . .		0	
h	Payment from Form 2439 . . .	6h	0	
i	Credit from Form 4136 . . .	6i	0	
j	Other (see instructions) . . .	6j	0	
7	Total payments. Add lines 6a through 6j . . .	7		11,255
8	Estimated tax penalty (see instructions). Check if Form 2220 is attached ☐	8		0
9	Tax due. If line 7 is smaller than the total of lines 4, 5, and 8, enter amount owed . . .	9		0
10	Overpayment. If line 7 is larger than the total of lines 4, 5, and 8, enter amount overpaid . . .	10		8,834
11	Enter the amount of line 10 you want: Credited to 2024 estimated tax 8,834 Refunded	11		0

Part IV Statements Regarding Certain Activities and Other Information (see instructions)

1	At any time during the 2023 calendar year, did the organization have an interest in or a signature or other authority over a financial account (bank, securities, or other) in a foreign country? If "Yes," the organization may have to file FinCEN Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter the name of the foreign country here	Yes	No
2	During the tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to, a foreign trust? If "Yes," see instructions for other forms the organization may have to file.		✓
3	Enter the amount of tax-exempt interest received or accrued during the tax year . . . \$		
4	Enter available pre-2018 NOL carryovers here \$. Do not include any post-2017 NOL carryover shown on Schedule A (Form 990-T). Don't reduce the NOL carryover shown here by any deduction reported on Part I, line 6.		
5	Post-2017 NOL carryovers. Enter the Business Activity Code and available post-2017 NOL carryovers. Don't reduce the amounts shown below by any NOL claimed on any Schedule A, Part II, line 17, for the tax year. See instructions.		
	Business Activity Code	Available post-2017 NOL carryover	
	901101	\$ 4,811	
		\$	
		\$	
		\$	
6a	Reserved for future use . . .		
b	Reserved for future use . . .		

Part V Supplemental Information

Provide any additional information. See instructions.

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.				
	Signature of officer		Date	Title	
Paid Preparer Use Only	Print/Type preparer's name MICHAEL ENGLE		Preparer's signature		Date
	Firm's name FORVIS MAZARS, LLP		Firm's EIN		PTIN
	Firm's address 1201 WALNUT SUITE 1700, KANSAS CITY, MO 64106-2246		Firm's EIN		Phone no.

May the IRS discuss this return with the preparer shown below (see instructions)? ☒ Yes ☐ No

Form **990-T** (2023)

SCHEDULE A
(Form 990-T)

Department of the Treasury
Internal Revenue Service

Unrelated Business Taxable Income
From an Unrelated Trade or Business

Go to www.irs.gov/Form990T for instructions and the latest information.
Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

OMB No. 1545-0047

2023

Open to Public Inspection for
501(c)(3) Organizations Only

A Name of the organization CHILDREN INTERNATIONAL	B Employer identification number 44-6005794
C Unrelated business activity code (see instructions) 901101	D Sequence: 1 of 1

E Describe the unrelated trade or business INVESTMENT IN PARTNERSHIPS

Part I Unrelated Trade or Business Income		(A) Income	(B) Expenses	(C) Net
1a	Gross receipts or sales 0			
b	Less returns and allowances 0 c Balance	1c		
2	Cost of goods sold (Part III, line 8)	2		
3	Gross profit. Subtract line 2 from line 1c	3		0
4a	Capital gain net income (attach Schedule D (Form 1041 or Form 1120)). See instructions	4a	3,283	3,283
b	Net gain (loss) (Form 4797) (attach Form 4797). See instructions	4b	13	13
c	Capital loss deduction for trusts	4c	0	0
5	Income (loss) from a partnership or an S corporation (attach statement)	5	17,902	17,902
6	Rent income (Part IV)	6	0	0
7	Unrelated debt-financed income (Part V)	7	0	0
8	Interest, annuities, royalties, and rents from a controlled organization (Part VI)	8	0	0
9	Investment income of section 501(c)(7), (9), or (17) organizations (Part VII)	9	0	0
10	Exploited exempt activity income (Part VIII)	10	0	0
11	Advertising income (Part IX)	11	0	0
12	Other income (see instructions; attach statement)	12	0	0
13	Total. Combine lines 3 through 12	13	21,198	21,198

Part II Deductions Not Taken Elsewhere. See instructions for limitations on deductions. Deductions must be directly connected with the unrelated business income.			
1	Compensation of officers, directors, and trustees (Part X)	1	0
2	Salaries and wages	2	0
3	Repairs and maintenance	3	0
4	Bad debts	4	0
5	Interest (attach statement). See instructions	5	0
6	Taxes and licenses	6	430
7	Depreciation (attach Form 4562). See instructions	7	0
8	Less depreciation claimed in Part III and elsewhere on return	8a	0
9	Depletion	9	0
10	Contributions to deferred compensation plans	10	0
11	Employee benefit programs	11	0
12	Excess exempt expenses (Part VIII)	12	0
13	Excess readership costs (Part IX)	13	0
14	Other deductions (attach statement)	14	1,500
15	Total deductions. Add lines 1 through 14	15	1,930
16	Unrelated business income before net operating loss deduction. Subtract line 15 from Part I, line 13, column (C)	16	19,268
17	Deduction for net operating loss. See instructions	17	4,811
18	Unrelated business taxable income. Subtract line 17 from line 16	18	14,457

For Paperwork Reduction Act Notice, see instructions. Cat. No. 740360 Schedule A (Form 990-T) 2023

Part III Cost of Goods Sold

Enter method of inventory valuation

1	Inventory at beginning of year	1	0
2	Purchases	2	0
3	Cost of labor	3	0
4	Additional section 263A costs (attach statement)	4	0
5	Other costs (attach statement)	5	0
6	Total. Add lines 1 through 5	6	0
7	Inventory at end of year	7	0
8	Cost of goods sold. Subtract line 7 from line 6. Enter here and in Part I, line 2	8	0
9	Do the rules of section 263A (with respect to property produced or acquired for resale) apply to the organization? ☐ Yes ☐ No		

Part IV Rent Income (From Real Property and Personal Property Leased With Real Property)

1 Description of property (property street address, city, state, ZIP code). Check if a dual-use. See instructions.

A ☐ _____

B ☐ _____

C ☐ _____

D ☐ _____

	A	B	C	D
2 Rent received or accrued				
a From personal property (if the percentage of rent for personal property is more than 10% but not more than 50%)				
b From real and personal property (if the percentage of rent for personal property exceeds 50% or if the rent is based on profit or income)				
c Total rents received or accrued by property. Add lines 2a and 2b, columns A through D				
3 Total rents received or accrued. Add line 2c, columns A through D. Enter here and on Part I, line 6, column (A)				0
4 Deductions directly connected with the income in lines 2a and 2b (attach statement)				
5 Total deductions. Add line 4, columns A through D. Enter here and on Part I, line 6, column (B)				0

Part V Unrelated Debt-Financed Income (see instructions)

1 Description of debt-financed property (street address, city, state, ZIP code). Check if a dual-use. See instructions.

A ☐ _____

B ☐ _____

C ☐ _____

D ☐ _____

	A	B	C	D
2 Gross income from or allocable to debt-financed property				
3 Deductions directly connected with or allocable to debt-financed property				
a Straight line depreciation (attach statement)				
b Other deductions (attach statement)				
c Total deductions (add lines 3a and 3b, columns A through D)				
4 Amount of average acquisition debt on or allocable to debt-financed property (attach statement)				
5 Average adjusted basis of or allocable to debt-financed property (attach statement)				
6 Divide line 4 by line 5	%	%	%	%
7 Gross income reportable. Multiply line 2 by line 6				
8 Total gross income (add line 7, columns A through D). Enter here and on Part I, line 7, column (A)				0
9 Allocable deductions. Multiply line 3c by line 6				
10 Total allocable deductions. Add line 9, columns A through D. Enter here and on Part I, line 7, column (B)				0
11 Total dividends — received deductions included in line 10				0

Part VI Interest, Annuities, Royalties, and Rents From Controlled Organizations (see instructions)

1. Name of controlled organization	2. Employer identification number	Exempt Controlled Organizations			
		3. Net unrelated income (loss) (see instructions)	4. Total of specified payments made	5. Part of column 4 that is included in the controlling organization's gross income	6. Deductions directly connected with income in column 5
(1)					
(2)					
(3)					
(4)					

7. Taxable income	8. Net unrelated income (loss) (see instructions)	9. Total of specified payments made	10. Part of column 9 that is included in the controlling organization's	11. Deductions directly connected with income in column 10
(1)				
(2)				
(3)				
(4)				

			Add columns 5 and 10. Enter here and on Part I, line 8, column (A).	Add columns 6 and 11. Enter here and on Part I, line 8, column (B).
Totals			0	0

Part VII Investment Income of a Section 501(c)(7), (9), or (17) Organization (see instructions)

1. Description of income	2. Amount of income	3. Deductions directly connected (attach statement)	4. Set-asides (attach statement)	5. Total deductions and set-asides (add columns 3 and 4)
(1)				
(2)				
(3)				
(4)				
	Add amounts in column 2. Enter here and on Part I, line 9, column (A).			Add amounts in column 5. Enter here and on Part I, line 9, column (B).
Totals	0			0

Part VIII Exploited Exempt Activity Income, Other Than Advertising Income (see instructions)

1	Description of exploited activity:	
2	Gross unrelated business income from trade or business. Enter here and on Part I, line 10, column (A)	2
3	Expenses directly connected with production of unrelated business income. Enter here and on Part I, line 10, column (B)	3
4	Net income (loss) from unrelated trade or business. Subtract line 3 from line 2. If a gain, complete lines 5 through 7	4
5	Gross income from activity that is not unrelated business income	5
6	Expenses attributable to income entered on line 5	6
7	Excess exempt expenses. Subtract line 5 from line 6, but do not enter more than the amount on line 4. Enter here and on Part II, line 12	7

Part IX Advertising Income

1 Name(s) of periodical(s). Check box if reporting two or more periodicals on a consolidated basis.

A ☐

B ☐

C ☐

D ☐

Enter amounts for each periodical listed above in the corresponding column.

	A	B	C	D
2 Gross advertising income				
a Add columns A through D. Enter here and on Part I, line 11, column (A)				0
3 Direct advertising costs by periodical				
a Add columns A through D. Enter here and on Part I, line 11, column (B)				0
4 Advertising gain (loss). Subtract line 3 from line 2. For any column in line 4 showing a gain, complete lines 5 through 8. For any column in line 4 showing a loss or zero, do not complete lines 5 through 7, and enter -0- on line 8				
5 Readership costs				
6 Circulation income				
7 Excess readership costs. If line 6 is less than line 5, subtract line 6 from line 5. If line 5 is less than line 6, enter -0-				
8 Excess readership costs allowed as a deduction. For each column showing a gain on line 4, enter the lesser of line 4 or line 7				
a Add line 8, columns A through D. Enter the greater of the line 8a columns total or -0- here and on Part II, line 13				0

Part X Compensation of Officers, Directors, and Trustees (see instructions)

1. Name	2. Title	3. Percentage of time devoted to business	4. Compensation attributable to unrelated business
(1)		%	
(2)		%	
(3)		%	
(4)		%	
Total. Enter here and on Part II, line 1			0

Part XI **Supplemental Information** (see instructions)

Return Reference - Identifier	Explanation
BOOK CARE - NAME AND ADDRESS	DANIELLE R. MITCHELL, 2000 EAST RED BRIDGE RD, KANSAS CITY, MO 64131

Year Generated	Amount Generated	Amount Used in Prior Years	Amount Used in Current Year	Amount Converted to NOL	Amount Remaining	Contribution Carryover Expires
2024	76,091,495	0	1,927		76,089,568	2029
Totals	76,091,495	0	1,927	0	76,089,568	

Name of Partnership	Share of gross income	Share of deductions	Gain or loss
INVESTMENT IN PARTNERSHIPS			
(1) NET ORDINARY INCOME - INVESTMENT K-1S	17,902		17,902
Total	17,902	0	17,902

Description	Amount
INVESTMENT IN PARTNERSHIPS	
(1) STATE TAX	430

Description	Amount
INVESTMENT IN PARTNERSHIPS	
(1) TAX PREPARATION FEES	1,500

Year Generated	Amount Generated	Converted Contributions	Amount Used in Prior Years	Amount Used in Current Year	Amount Remaining
INVESTMENT IN PARTNERSHIPS					
2023	4,811			4,811	0
Totals	4,811	0	0	4,811	0